

Paul E. Reid

Education

- Master of Education in Educational Leadership
Lamar University, Beaumont, Texas (July 2013 – February 2015)
- Bachelor of Arts in Physical Education and Health K–12
Montana State University, Bozeman, Montana (January 1992 – May 1996)

Educational Leadership Experience

Secondary Principal, Palmer High School, Palmer, Alaska

2016 – 2023

- Led all aspects of school operations, including instruction, staffing, student services, and school culture for a comprehensive high school serving grades 9–12.
- Built strong relationships with staff, students, and families to foster a positive school climate.
- Oversaw schoolwide academic programming, discipline systems, and budget planning to ensure continuous improvement.
- Collaborated with other secondary principals across the Mat-Su Borough School District to support open enrollment, enabling students to access a broad range of courses, particularly in career and technical education.
- Supported district efforts to expand access to CTE pathways and coordinated shared scheduling to maximize student opportunities across schools.

Assistant Principal, Palmer High School, Palmer, Alaska

2015 – 2016

- Supported implementation of school improvement plans focused on academic recovery and grading best practices.
- Provided direct supervision for Career and Technical Education, World Language, Physical Education, and Health departments.
- Oversaw a schoolwide dropout prevention program, including progress monitoring and intervention planning.
- Facilitated meetings and communication between extracurricular coaches, students, and families.
- Supervised all school-sponsored extracurricular activities and events.
- Served on the Mat-Su Borough School District curriculum council as a secondary administrator representative.
- Partnered with the administrative team to develop cost-effective solutions in response to budget constraints.

Principal Intern, Palmer High School, Palmer, Alaska

Fall 2013 – Spring 2015

- Completed over 200 hours of on-site leadership practice under the supervision of the building principal and assistant principal.
- Managed day-to-day school operations and supported major events, including athletic contests, dances, and graduation.
- Worked alongside the activities director to coordinate regional and statewide scheduling.
- Collaborated with teaching staff to identify schoolwide improvement strategies.
- Contributed to Focused Learning Teams (FLT) to implement structural changes, including a revised bell schedule and aligned student expectations for the PHARM program (Palmer High Academic Recovery Model).

Educator Experience

High School Physical Education and Health Teacher, Palmer High School

Palmer, Alaska | 1999 – 2021

- Developed and maintained a student-centered, inclusive learning environment that promoted physical well-being and healthy lifestyle choices.
- Set and upheld high expectations for student behavior and personal responsibility.
- Delivered a health curriculum aligned with national standards and best practices, regularly updating instructional strategies and content.
- Used differentiated instruction, technology integration, and small group activities to engage diverse learners and support academic growth.

Adapted Physical Education Specialist (Itinerant), Mat-Su Borough School District

Palmer, Alaska | 1998 – 1999

- Provided adapted physical education services to students with disabilities across 12 schools in the district.
- Maintained compliance for a caseload of 56 students, including documentation, service delivery, and progress reporting.
- Gained extensive experience with referral processes and Individualized Education Plans (IEPs) in coordination with Student Support Services.

Coaching Experience

Head Girls Basketball Coach, Palmer High School

Palmer, Alaska | 2004 – 2013

- Built and led a consistently competitive basketball program, achieving winning records each season after the inaugural year.
Established and managed a booster club to raise funds and support program growth.
- Launched and directed a summer girls' basketball team camp that drew participants statewide and became a key fundraising initiative.
- Led a team to the state tournament that earned the Academic Award with a tournament-high GPA of 3.5.

Board Service

Board President, Skeetawk

Hatcher Pass, Alaska | 2023 – Present

- Lead board of directors for a nonprofit alpine ski area dedicated to expanding access to year-round outdoor recreation in Hatcher Pass.
- Oversee strategic planning and funding initiatives to support the organization's long-term growth and community impact.
- Spearheading efforts to secure funding for expanded winter and summer operations, including infrastructure development.
- Guiding the planning and implementation of a \$20 million expansion project for a mid-mountain gondola to enhance both winter and summer resort access.
- Participated in the 2025 legislative fly-in to advocate for CAPIS funding for critical electrical infrastructure upgrades.

Professional Development

- Revised and updated the district's health education curriculum, including evaluation of textbooks and supplemental resources (April 2015).
- Completed Process Champions training, an advanced leadership course following.
- Capturing Kids' Hearts (November 2014).

Professional Affiliations

- Member, Association for Career and Technical Education (ACTE), Administration Division
- Member, Alaska Alliance for Health, Physical Education, Recreation, and Dance (since 1997)
- Member, Alaska Basketball Coaches Association (2010 – 2013)